

JOB POSTING

# **Community Health Nurse (RN), HCV Team – Keele-Rogers and Jane-Trethewey Sites**

**Full-time, Permanent Position (35 hours per week)**

$64,084 to $75,915 per annum plus benefits

(salary commensurate on experience)

**About Unison HCS:**

Unison Health and Community Services is a non-profit, community-based organization that serves neighbourhoods in North West Toronto. Operating out of six locations, Unison offers core services that include primary health care, counselling, health promotion, Early Years programs, legal services, harm reduction programs, housing assistance, adult protective services, Pathways to Education™ and a Diabetes Education Program.

Unison’s mission is working together to deliver accessible and high quality health and community services that are integrated, respond to needs, build on strengths and inspire change.

Unison Health and Community Services is committed to working from an inclusive, pro-choice, sex positive, harm reduction, anti-racist, anti-oppression and participatory framework.

We are seeking a candidate for the position of Community Health Nurse (RN) to join our Hepatitis C Virus (HCV) Team. The Community Health Nurse - HCV Team will work out of our Keele-Rogers and Jane-Trethewey sites. The ideal candidate for this position will have a strong background in clinical primary care, experience in health teaching, advocacy and health promotion. This position is accountable to the Manager, Housing Services and Harm Reduction Program.

# **Job-Specific Responsibilities:**

* Provision of primary care and wellness assessments across the lifespan including immunization, chronic disease monitoring, triage and assessment over the phone, point of care testing, venepuncture, counselling and assessment, and care of minor episodic illnesses in collaboration with physicians, nurse practitioners, and allied health professionals
* Health teaching and advocacy for individuals within a harm reduction framework
* Working collaboratively within a multidisciplinary team
* Participation in team meetings, committees, and centre-wide initiatives
* Performance of administrative tasks.

# **Organizational Responsibilities:**

* Participate in team and organization-wide meetings and committees, initiatives and events.
* Develop work goals in conjunction with supervisor, identifying action plans, learning objectives and professional development needs.
* Participate in performance appraisal process including self-evaluation component.
* Adhere to all policies and procedures of the organization.
* Submit encounter data and/or statistics, administrative forms and reports in a timely fashion.
* Orient, supervise and support students and/or volunteers as required.
* Identify, report and debrief on client safety incidents, good catches, occupational health and safety incidents and near misses.
* Other duties as required.

# **Job-Specific Qualifications:**

* Registration as a Registered Nurse and membership in good standing with the College of Nurses of Ontario with no restrictions to practice.
* Baccalaureate degree or diploma with equivalent experience.
* Current RNAO membership with malpractice coverage is an asset.
* Strong clinical assessment skills, documentation and communication skills.
* Experience working with people who use drugs is an asset.
* Experience working with clients with mental health and addiction is an asset.
* Familiarity with harm reduction philosophy and principles.
* Familiarity with the social, economic and cultural conditions of the project’s geographic area, experience in working with local service providers, community groups and networks, and an understanding of local issues and priorities are an asset.
* Experience serving Unison’s priority populations (seniors with complex needs, people with mental health & addiction issues, LGBTQ2IA+, and youth facing barriers).
* Sensitivity to the impact of social health determinants on a diverse, urban, low-income community.
* Sensitivity to and knowledge of the needs of a multicultural, multiracial community.
* Demonstrated knowledge of, and sensitivity to, the impact of social, economic, environmental and cultural issues on diverse communities.
* Knowledge of issues affecting communities facing barriers to access in an urban environment.
* Effective communication, interpersonal, organizational and administrative skills, including computer literacy skills specific to job requirements.
* Knowledge of a second (or more) language and culture is an asset.
* Ability to work flexible hours.
* Position is eligible for the Community Commitment Program for Nurses (CCPN)

# **How to Apply:**

Interested candidates are asked to submit a résumé with covering letter by Tuesday, February 18, 2025, at 4:00 pm:

Hiring Committee – Community Health Nurse, HCV Team

Unison Health and Community Services

[hirings@unisonhcs.org](mailto:hirings@unisonhcs.org)

**Please cite UN\_2025\_005 in the subject line of the email**

We welcome applications from people who are reflective of the diverse communities we serve, including those who might need accommodation.

Where needed, accommodations for applicants with disabilities will be provided, on request, to support their participation in all aspects of the recruitment process.

Please note that due to the volume of applications, only those applicants selected for interviews will be contacted.