

JOB POSTING

# **Social Worker - LGBTQ2IA+ Support, Oakwood-Vaughan Site**

Full-time, Contract - 35 hours per week (August 2024 to July 2025)

# **$64,084 to $75,915 per annum commensurate on experience and education**

**About Unison:**

Unison Health and Community Services is a non-profit, community-based organization that serves neighbourhoods in North West Toronto. Operating out of six locations, Unison offers core services that include primary health care, counselling, health promotion, Early Years programs, legal services, harm reduction programs, housing assistance, adult protective services, Pathways to Education™ and a Diabetes Education Program. Unison’s mission is working together to deliver accessible and high quality health and community services that are integrated, respond to needs, build on strengths and inspire change.

Unison Health and Community Services is committed to working from an inclusive, pro-choice, sex positive, harm reduction, anti-racist, anti-oppression and participatory framework.

# Working out of our Oakwood-Vaughan site, the Social Worker – LGBTQ2IA+ Support is responsible for providing ongoing assessment, appropriate interventions and Psychotherapy to clients served by Unison Health and Community Services. The Social Worker will report to the Program Manager, Mental Health and Substance Use.

# **Job Specific Responsibilities:**

* Provide psychosocial assessment, counselling, psychotherapy, case management functions, advocacy and referral services to LGBTQ2IA+ youth and adults.
* Ensure appropriate treatment is delivered to service users by maintaining client records and ensuring their confidentiality within the bounds of legislation.
* Thorough understanding of issues affecting members of the LGBTQ2IA+ community including but not limited to homophobia, transphobia and heterosexism;
* Work within the guidelines of the Ontario College of Social Workers and Social Service Workers.
* Contribute to the on-going evaluation, development and implementation of the therapeutic programs that respond to the psycho social health needs of the target group.
* Liaise with community agencies regarding issues relevant to client needs and identify and develop partnership/collaboration opportunities when applicable.
* Participate in interdisciplinary case conferences as needed.
* Provide support to Primary Care team in client crisis management.
* Participate in Quality of Care chart audits with Social Workers across sites.
* Participate in the review, development and updating of social work and clinic procedures; provide input to the development of applicable policies.

# **Organizational Responsibilities**

* Participate in team and organization-wide meetings and committees, initiatives and events.
* Develop work goals in conjunction with supervisor, identifying action plans, learning objectives and professional development needs.
* Participate in performance appraisal process including self-evaluation component.
* Adhere to all policies and procedures of the organization.
* Submit encounter data and/or statistics, administrative forms and reports in a timely fashion.
* Orient, supervise and support students and/or volunteers as required.
* Identify, report and debrief on client safety incidents, good catches, occupational health and safety incidents and near misses.
* Identify any information and service gaps which need to be addressed.
* Committed to equalilty and social inclusion.
* Other duties as required.

# **Job-Specific Qualifications:**

* Bachelors or Master’s level in Social Work, Counseling, Psychotherapy, or related field.
* Certification and membership in good standing with the Ontario College of Social Workers and Social Service Workers or the Ontario College of Registered Psychotherapists.
* Experience serving Unison’s priority populations (seniors with complex needs, people with mental health & substance use issues, LGBTQ2IA+ identifying folks facing barriers).
* Thorough knowledge and understanding of health, social issues and factors relevant to LGBTQ2IA+ communities.
* 2+ years direct psychotherapy experience working Trans-identified individuals preferably in a community-based.
* Demonstrated knowledge and experience in group work and community development.
* Demonstrated knowledge of, and sensitivity to, the impact of social, economic, environmental and cultural issues on diverse communities.
* Demonstrated knowledge and experience in group work and community development.
* Knowledge of the economic and cultural conditions affecting communities facing barriers.
* Experience working with local service providers, community groups and networks, and an understanding of local issues and priorities are an asset.
* Excellent interpersonal and organizational skills, including computer literacy.
* Bilingualism or multilingualism in English, Russian, Somali, Portuguese, Spanish, Hungarian will be considered an asset.
* Thorough knowledge of and proficiency in current assessment, psychotherapy and psychosocial counseling techniques for working with individuals from diverse communities.
* Demonstrated ability to develop and facilitate psycho-educational support groups.
* Ability to work flexible hours.
* Lived experience will be considered an asset.

# **Interested candidates are asked to submit a résumé with covering letter by 4:00 pm on Friday, July 5, 2024 to:**

Hiring Committee – Social Worker - LGBTQ2IA+ Support

Unison Health and Community Services

Toronto, ON

[hirings@unisonhcs.org](mailto:hirings@unisonhcs.org)

**Please cite UN\_2024\_040 in the subject line of the email.**

We welcome applications from people who are reflective of the diverse communities we serve, including those who might need accommodation.

Where needed, accommodations for applicants with disabilities will be provided, on request, to support their participation in all aspects of the recruitment process.

While we thank all applicants for their interest, only those selected for interview will be contacted.