

Internal/External Job Posting

**Community Health Promoter
(Full time, permanent – 35 hours per week)**

Unison Health and Community Services is a non-profit, community-based organization that serves neighbourhoods in North West Toronto. Operating out of five locations, Unison offers core services that include primary health care, counselling, health promotion, prenatal and parenting programs, legal services, harm reduction programs, housing assistance, adult protective services, Pathways to Education and a Diabetes Education Program. Unison's mission is working together to deliver accessible and high quality health and community services that are integrated, respond to needs, build on strengths and inspire change.

In partnership with Planned Parenthood and Davenport-Perth Neighbourhood and Community Health Centre, Unison is preparing to open a sixth satellite in the community of Oakwood Vaughan. The satellite will offer primary care and youth specific mental health and sexual health services.

As a result of this growth in the Oakwood Vaughn Community, Unison is seeking a Community Health Promoter to assess community health needs and to develop, implement, and evaluate health promotion and programming provided by Unison.

Unison is committed to working from an inclusive, sex positive, harm reduction, anti-racist, anti-oppression and participatory framework.

Job Responsibilities

- Through community consultations and needs assessment, work with local communities to identify emerging needs/trends with respect to primary care, mental health and sexual health.
- Work with community members and agencies to develop strategies to address local health issues, including supports for youth mental health and sexual health.
- Work in collaboration with community agencies to develop a range of health promotion activities, including workshops, groups and projects.
- Outreach to communities to promote Unison's programs in the local area.
- Develop and conduct program evaluation.
- Provide referrals to primary care providers as needed. Referrals will also be made to other community supports including housing, legal, etc.
- Contribute to the center's activities to collect, analyze and report on data and relevant information.
- Keep monthly statistics on the programs and group clients.

Job-specific Qualifications

1. Demonstrated knowledge of, and sensitivity to, the impact of social, economic, environmental and cultural issues on diverse communities.
2. Experience serving populations facing barriers to access, especially youth.
3. Experience in working with local service providers, community groups and networks that inform an understanding of local issues and priorities are an asset.
4. Knowledge of:
 - a) Resources available to the community
 - b) Advocacy
 - c) Community/Social issues
 - d) Community development
 - e) Anti-discrimination
 - f) Determinants of health
 - g) Youth focus
5. Excellent interpersonal, communication and organizational skills, including computer literacy.
6. Knowledge of two (or more) languages is an asset
7. An understanding of diverse cultures
8. University degree or college diploma or equivalent experience
9. An ability to work flexible hours.

Interested candidates are asked to email a **résumé with covering letter** by 4:00 p.m., October 23, 2017 to:

Hiring Committee, Community Health Promoter
Unison Health and Community Services
Toronto ON
hirings@unisonhcs.org

Please cite UN_2017_041 in the subject line of the email.

We welcome applications from people who are reflective of the diverse communities we serve, including those who might need accommodation.

Unison is committed to accommodating applicants with disabilities throughout the hiring process, in accordance with the Accessibility for Ontarians with Disabilities Act (AODA).

While we thank all applicants for their interest, only those selected for an interview will be contacted.