

## PATHWAYS TUTORING PROGRAM

### Why volunteer with Pathways to Education?

- We are a comprehensive program that helps students to finish high school and succeed in their future
- We provide students with social, financial, academic, and one-to-one support
- We have proven success: our Regent Park program reduced the drop-out rate from 56% to 10% and increased the post-secondary attendance rate from 20% to 80%.

In Lawrence Heights, the number of students considered academically "at-risk" have decreased from 38.5% to 18.5% since our inception.

### TUTORING PROGRAM:

This position is to provide tutoring assistance to high school students. A time commitment of a *minimum of 1 hour, 15 mins* in the evenings from 4:30-5:45pm; 5:45-7:00pm pm from early September until late June on any day(s) Monday-Thursday is required. We are seeking volunteers who can commit to attend weekly for the entire duration of the program. A strong need for Math and Science tutors in the senior grades is recommended.

### Training:

Training and orientation will be provided prior to starting.

### Tutoring Qualifications:

- High competence in respective high school subject area: English, French, Math, Science and Social Science
- Comfort approaching and conversing with various groups of young people from the grades of 9 to 12
- Flexible and can adapt to changing tutoring environments
- Provide tutoring support to 1 – 5 students working with other volunteer tutors
- Small group facilitation skills
- Assist facilitator in ensuring program is a safe and positive space for learning
- Provide feedback to Pathways facilitator on student learning
- Operating from a non-judgemental place
- Able to work as a part of a team
- Adhering to the Unison Health and Community Services Anti-Oppression policy

### Requirements:

- Interest in providing academic support to youth from 13 to 19 year old range
- Strong communication skills that are adaptable to high school students
- Patience and sensitivity to diverse learning experiences
- Flexibility and willingness to learn
- Experience working with given age group is an asset
- Experience working in an educational setting is an asset

### Required language:

English, other language would be an asset (Somali, Oromo, Farsi, Spanish, Amharic, etc.)

**Transportation:**

Close to subway station  
Close to bus or street car stop  
Free parking available

**Minimum age:**

18

**Minimum hours:**

1hr 15mins hours per week  
Between 4:30 to 5:45 pm or 5:45 to 7:00 pm

**Task requirements:**

hearing  
verbal  
communication visual  
reading and writing Math  
and computer skills

**Accessibility:**

Accessible building  
Accessible parking  
Accessible washroom(s)

**Benefits:**

- Community service letters/Letters of Reference - Volunteer appreciation events

**Other Requirements:**

Police Records Check

If you are interested in learning more about our opportunities please email us at:  
**[pathwaysvolunteer@unisonhcs.org](mailto:pathwaysvolunteer@unisonhcs.org)**

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