



## **Job Posting**

### **Supported Independent Living (SIL) Worker**

#### **Two Full-time Temporary Positions Available**

**One position will be from August 2020 to April 2021**

**The second position will be from September 2020 to March 2021**

Unison Health and Community Services is a non-profit, community-based organization that serves neighbourhoods in North West Toronto. Operating out of six locations, Unison offers core services that include primary health care, counselling, health promotion, Early Years programs, legal services, harm reduction programs, housing assistance, adult protective services, Pathways to Education™ and a Diabetes Education Program. Unison's mission is working together to deliver accessible and high quality health and community services that are integrated, respond to needs, build on strengths and inspire change.

Unison Health and Community Services is committed to working from an inclusive, pro-choice, sex positive, harm reduction, anti-racist, anti-oppression and participatory framework.

#### **Primary Function and Accountability:**

Reporting to the Manager, Urban Health Programs the Support Independent Living Worker empowers and supports adults with developmental disabilities to live independently, safely and securely in the community.

#### **Job-Specific Responsibilities:**

The SIL Worker will help people develop skills for the following:

- making meals
- grocery shopping
- getting dressed
- maintaining personal hygiene (like bathing, brushing teeth and using the toilet)

- taking medication
- managing money
- banking
- using the bus, cabs and the subway
- other life skills as identified

**The SIL Worker will also develop and provide:**

- Individual Support Plans (ISP's) with clients to identify their personal goals and shape decisions that promote wellness through community based social, recreational and educational activities
- Some case management support, such as conducting preliminary assessment and facilitating referrals
- The SIL worker will work collaboratively with case workers and service providers from other agencies to support the wellbeing of clients
- SIL Workers are required to maintain a record of client contacts, activities and services delivered in a data tracking system.

**Job Specific Qualifications:**

- Completed personal support worker certificate or diploma in human services
- Previous training and/or experience working with adults who have developmental disabilities
- Knowledge of community resources and services for people with developmental disabilities
- Basic knowledge of cross-cultural and abuse issues
- Knowledge on life skill trainings
- Basic knowledge of Ontario Disabilities Support Program (ODSP)
- Good communication skills
- Excellent interpersonal skills
- Strong problem solving ability
- Excellent advocacy skills for adults with a developmental disability
- Good organizational, coaching and conflict resolution skills

Interested candidates are asked to submit a résumé with covering letter by 5:00 p.m., Friday August 14, 2020 to:

Hiring Committee, SIL Workers  
Unison Health and Community Services  
Toronto ON  
hirings@unisonhcs.org

**Please cite UN\_2020\_018 in the subject line of the email.**

We welcome applications from people who are reflective of the diverse communities we serve, including those who might need accommodation.

While we thank all applicants for their interest, only those selected for interview will be contacted.

Please note that due to the volume of applications, only those applicants selected for interviews will be contacted.