**PATHWAYS MENTORING PROGRAM**

# Why volunteer with Pathways to Education?

* We are a comprehensive program that helps students to finish high school and succeed in their future
* We provide students with social, financial, academic, and one-to-one support
* We have proven success: our Regent Park program reduced the drop-out rate from 56% to 10% and increased the post-secondary attendance rate from 20% to 80%.

In Lawrence Heights, the number of students considered academically "at-risk" have decreased from 38.5% to 18.5% since our inception.

# MENTORING PROGRAM

This position is for volunteer mentors who will work in pairs or triads with small groups of grade 9/10 students, facilitating activities that build life skills and social skills. Activities will be prepared by the Program Facilitator and distributed ahead of time. The Program Facilitator will be on hand at all times to support the Mentors in their work. Large group activities do occasionally occur and will be facilitated by the Program facilitator with support from the Mentors. We are seeking volunteers who can commit to attend weekly for the entire duration of the program. We have a strong need for male Mentors, although women are also encouraged to apply.

## Training:

Volunteers attend an orientation session followed by a training session incorporating material from various sources. Ongoing training, development, and support are provided throughout the school year.

## **Mentor Qualifications:**

* Comfort approaching and conversing with young people
* Youth engagement skills
* Small group facilitation skills ensuring all youth work together
* Adhering to the Unison Health and Community Services Anti-Oppression policy
* Operating from a non-judgmental place
* Able to work as a part of a team

## **Requirements:**

* Mentors provide feedback on the activities to the PF-GM at the end of each session.
* Once a month time commitment in the evenings from 5:30 – 7:30. Mentoring held twice a week on the last 3rd and 4th week of each month.

# ADDITIONAL INFORMATION:

## **Required language:**

English, but other is an asset (Somali, Oromo, Farsi, Spanish, Amharic, etc.)

## **Transportation:**

* Close to subway station
* Close to bus or street car stop
* Free parking available

## **Minimum age:**

18

## **Minimum hours:**

2 hours minimum per month

5:30PM - 7:30PM

**Task requirements:**

* dexterity and agility
* walking and standing
* verbal communication
* visual
* reading and writing

## **Accessibility:**

* Accessible building
* Accessible parking
* Accessible washroom(s)

## **Benefits:**

Community Service Letter/Letters of Reference

# Other Requirements:

Police Records Check

**If you are interested in learning more about our opportunities please email us at pathwaysvolunteer@unisonhcs.org.**