

JOB POSTING

**Nurse Practitioner-Primary Care, Lawrence Heights Site
Permanent, Part-time - 21 hours per week
Bilingual – English/Spanish Speaking Preferred**

Unison Health and Community Services is a non-profit, community-based organization that serves neighbourhoods in North West Toronto. Operating out of six locations, Unison offers core services that include primary health care, counselling, health promotion, Early Years programs, legal services, harm reduction programs, housing assistance, adult protective services, Pathways to Education™ and a Diabetes Education Program. Unison's mission is working together to deliver accessible and high quality health and community services that are integrated, respond to needs, build on strengths and inspire change.

Unison Health and Community Services is committed to working from an inclusive, pro-choice, sex positive, harm reduction, anti-racist, anti-oppression and participatory framework.

Unison is seeking a Nurse Practitioner-Registered Nurse -Extended Class – RN (EC) to work at our Lawrence Heights site. The RN (EC) diagnoses and manages common health problems and diseases as part of the multidisciplinary, primary health care team.

Job Specific Responsibilities:

- Perform clinical duties within the scope of practice, including assessments, diagnosis, treatment, follow up, counseling, screening, education and referral. Duties may be performed at the centre through appointments and walk-ins and in the community through home visits and satellite clinics as required.
- Work with the primary health care team and other health centre teams to identify and take action on community health issues.
- Assist in the development and evaluation of protocols and procedures in order to provide optimal standardized care to clients.

- Other duties as required

Job Specific Qualifications:

- Registration without restrictions in the Extended Class with the College of Nurses of Ontario
- Sound clinical judgment and strong health assessment and diagnostic skills
- Demonstrated ability to work effectively independently and as a member of a multi-disciplinary team
- Effective communication, interpersonal, organizational and administrative skills, including computer literacy skills specific to job requirements
- Willingness to teach /work with other professional disciplines and students
- Ability to work within a community-based context, with a culturally diverse community
- experience serving Unison's priority populations (seniors with complex needs, people with mental health and addictions, LGBTTQ2+, and youth facing barriers) an asset
- Knowledge of issues affecting communities facing barriers to access in an urban environment
- 3-5 years experience in a community-based setting or nursing experience in Primary Care/NP
- Excellent triage and clinical skills
- Well-developed interpersonal, written and verbal communication skills
- Candidates with ability to speak **Spanish** are strongly preferred
- Candidate should be able/willing to work Tuesdays, Wednesdays, Thursdays and at least one evening per week

Interested candidates are asked to email a résumé with covering letter by **Friday, November 27, 2020 at 4:00 p.m. to:**

Hiring Committee - RNEC LH
Unison Health and Community Services
Hirings@unisonhcs.org

Please cite UN_2020_027 in the subject line of the email.

We welcome applications from people who are reflective of the diverse communities we serve, including those who might need accommodation.

Where needed, accommodations for applicants with disabilities will be provided, on request, to support their participation in all aspects of the recruitment process.

Please note that due to the volume of applications, only those applicants selected for interviews will be contacted.