

JOB POSTING

Nurse Practitioner

Part-time, Contract, Position – Immediately to March 31st, 2024

$58.83 to $67.13 per hour for 28 hrs. weekly (Mondays, Tuesdays, Thursdays & Fridays)

**Salary commensurate on primary care experience**

**About us:**

Unison Health and Community Services is a non-profit, community-based organization that serves neighbourhoods in North West Toronto. Operating out of six locations, Unison offers core services that include primary health care, counselling, health promotion, Early Years programs, legal services, harm reduction programs, housing assistance, adult protective services, Pathways to Education™ and a Diabetes Education Program. Unison’s mission is working together to deliver accessible and high quality health and community services that are integrated, respond to needs, build on strengths and inspire change.

Unison Health and Community Services is committed to working from an inclusive, pro-choice, sex positive, harm reduction, anti-racist, anti-oppression and participatory framework.

At this time Unison is seeking a keen and committed Nurse Practitioner-Registered Nurse, Extended Class – RN (EC) for our High Priority Community Primary Care Access Clinic (shared between Lawrence Heights and Keele Rogers site). The RN (EC) diagnoses and manages common health problems and diseases as part of the multidisciplinary, primary health care team.

# **Job-Specific Responsibilities:**

* Perform clinical duties within the scope of practice, including assessments, diagnosis, treatment, follow up, counseling, screening, education and referral.
* Provide consultation and support related to clinical care to front line staff and our partners.
* Build and maintain relationships with health and social service agencies and external service providers.

# **Organizational Responsibilities:**

* Participate in team and organization-wide meetings and committees, initiatives and events.
* Develop work goals in conjunction with supervisor, identifying action plans, learning objectives and professional development needs.
* Adhere to all policies and procedures of the organization.
* Administrative tasks as assigned
* Identify, report and debrief on client safety incidents, good catches, occupational health and safety incidents and near misses.
* Other duties as required.

# **Job-Specific Qualifications:**

* Registration in the Extended Class with the College of Nurses of Ontario.
* Sound clinical judgment and strong health assessment and diagnostic skills.
* Demonstrated ability to work effectively independently and as a member of a multi-disciplinary team.
* 3-5 years’ experience in a community-based setting or nursing experience in Primary Care/NP.
* Excellent triage and clinical skills.
* Demonstrated knowledge of, and sensitivity to, the impact of social, economic, environmental and cultural issues on diverse communities.
* Sensitivity to the impact of social health determinants on a diverse, urban, low-income community
* Sensitivity to and knowledge of the needs of a multicultural, multiracial community
* Commitment to pro-choice philosophy.
* Experience serving Unison’s priority populations (people with mental health and addictions, seniors with complex needs, LGBTQ2IA+, and youth facing barriers)
* Excellent communication and organizational skills, including computer literacy.
* Excellent interpersonal skills with colleagues, students, clients, volunteers, etc.
* Current NPAO membership with malpractice coverage is an asset.

# Interested candidates are asked to email a résumé with covering letter by 4:00 pm on Friday, December 22nd, 2023, to:

Hiring Committee - Nurse Practitioner, Primary Care Access Clinic

Unison Health and Community Services

[hirings@unisonhcs.org](mailto:hirings@unisonhcs.org)

**Please cite UN\_2023\_049 in the subject line of the email.**

We welcome applications from people who are reflective of the diverse communities we serve, including those who might need accommodation.

Where needed, accommodations for applicants with disabilities will be provided, on request, to support their participation in all aspects of the recruitment process.

Please note that due to the volume of applications, only those applicants selected for interviews will be contacted.