



### **Job Posting**

#### **Nurse Practitioner (RNEC)**

Oakwood-Vaughan Site

Permanent, Part-time (26.25 hours per week, 0.75 FTE)

Unison Health and Community Services is a non-profit, community-based organization that serves neighbourhoods in North West Toronto. Operating out of five locations, Unison offers core services that include primary health care, counselling, health promotion, Early Years programs, legal services, harm reduction programs, housing assistance, adult protective services, Pathways to Education and Diabetes Education Centre. Unison's mission is working together to deliver accessible and high-quality health and community services that are integrated, respond to needs, build on strengths and inspire change.

Unison is committed to working from an inclusive, sex positive, harm reduction, anti-racist, anti-oppression and participatory framework.

At this time, Unison is seeking a Nurse Practitioner (Registered Nurse Extended Class – RNEC) for our Oakwood-Vaughan Site. The Nurse Practitioner (Registered Nurse Extended Class – RNEC) diagnoses and manages common health problems and diseases as part of the multidisciplinary, primary health care team.

#### **Organizational Responsibilities**

1. Participate in team and organization-wide meetings and committees, initiatives and events.
2. Develop work goals in conjunction with supervisor, identifying action plans, learning objectives and professional development needs.
3. Participate in performance appraisal process including self-evaluation component.
4. Adhere to all policies and procedures of the organization.
5. Submit encounter data and/or statistics, administrative forms and reports in a timely fashion.
6. Orient, supervise and support students and/or volunteers as required.
7. Identify, report and debrief on client safety incidents, good catches, occupational health and safety incidents and near misses.
8. Other duties as required.

#### **Job-Specific Responsibilities**

- Perform clinical duties within the scope of practice, including assessments, diagnosis, treatment, follow up, counseling, screening, education and referral. Duties may be performed at the centre through appointments and walk-ins and in the community through home visits and satellite clinics as required.
- Work with the primary health care team and other health centre teams to identify and take action on community health issues.
- Assist in the development and evaluation of protocols and procedures in order to provide optimal standardized care to clients.
- Participate in Quality of Care chart audits across sites as required by the organization.

### **Job-Specific Qualifications**

- Registration in the Extended Class with the College of Nurses of Ontario.
- Sound clinical judgment and strong health assessment and diagnostic skills.
- Demonstrated ability to work effectively independently and as a member of a multi-disciplinary team.
- 3-5 years experience in a community-based setting or nursing experience in Primary Care/NP.
- Excellent triage and clinical skills.
- Willingness to teach /work with other professional disciplines and students.
- Demonstrated knowledge and experience in group work and community development.
- Demonstrated knowledge of, and sensitivity to, the impact of social, economic, environmental and cultural issues on diverse communities.
- Knowledge of issues affecting communities facing barriers to access in an urban environment.
- Familiarity with the social, economic and cultural conditions of the project's geographic area, experience in working with local service providers, community groups and networks, and an understanding of local issues and priorities are an asset.
- Commitment to pro-choice philosophy.
- Demonstrated commitment to equity goals and principles, to sexual and reproductive rights, to being youth positive, LGBTQ positive and sex positive and to being inclusive of diverse sexual and gender identities.
- Ability to meet the expectation of providing trans care.
- Ability to meet the expectation of prescribing Mifegymiso.
- Excellent interpersonal, communication and organizational skills, including computer literacy
- Experience working with marginalized youth.
- Comfort working in a drop-in environment.
- Excellent interpersonal skills with colleagues, students, community members, volunteers, etc.
- Ability to work flexible hours.

Interested candidates are asked to submit a résumé with covering letter by **5:00 p.m., Thursday, March 1, 2018** to:

Hiring Committee, Nurse Practitioner (RNEC) OV  
Unison Health and Community Services  
hirings@unisonhcs.org

**Please cite UN\_2018\_006 in the subject line of the email.**

We welcome applications from people who are reflective of the diverse communities we serve, including those who might need accommodation.

Unison is committed to accommodating applicants with disabilities throughout the hiring process, in accordance with the Accessibility for Ontarians with Disabilities Act (AODA).

While we thank all applicants for their interest, only those selected for interview will be contacted.